

College of Naturopathic Physicians of British Columbia

Continuous Quality and Professional Improvement

Peer Review

Goals

1. To create an opportunity to learn and reflect on your naturopathic practice, in conjunction with a professional colleague.
2. To examine or observe your practice through another professional peer and add to your self-review process.
3. Receive feedback and learn from a colleague's own experiences and observations.

Methodology

1. A Peer review is a yearly requirement to maintain professional good standing
2. The peer review process is estimated to be a 1 to 2 hour process.
3. The Peer should be a registrant in good standing, with a similar clinical practice or area of focus.
4. Following a discussion format, two professionals exchange ideas and assist each other in their Continuous Professional Development.
5. The completed self-review documentation will be one of the areas of review and discussion. Objectives include revising the learning plan from the self-assessment using feedback from your peer.
6. A copy of the signed off document is to be kept in the ND's professional development portfolio, which may be reviewed by CNPBC representatives.

Guidelines for Peer review process.

1. Your Clinical Practice: Discuss your type of practice and areas of focus, including the number of days spent in practice on an average week.

2. Self-review: Review and discuss your completed Self Assessment documentation.

3. Case Based discussion: Select 1- 3 challenging case files and discuss them with your peer. What was useful? Is there anything you would have done differently? Your case management approaches?

4. Communication effectiveness: What is your communication style? Is it effective and why so? Discussions can include ND with patient communications, ND with staff, ND communication with the public, ND communication with colleagues.

5. Community Involvement: Discuss the nature and type of Community and general support to the Naturopathic profession you have provided.

6. Review: review the outcome of last year's self and peer review.

7. Action plans for next 12 months: Discuss action plans for your current year.

8. Revise your learning plan if needed.

Process Suggestions:

9. Discuss any suggestions that might improve the Peer or Self-review process *Please forward any feedback and suggestions to the CNPBC office attention QA*

I have completed this Peer Review and it has been completed to the best reflection of my current practice as a Naturopathic Doctor, in the primary practice setting:

ND reviewed

Signature

Date

Peer ND – reviewing

Signature

Date

A copy of this completed document is to be kept in the doctor's Professional Development Folio.